



WHERE'S THE URGENCY NYU? LET'S MAKE THEM FEEL THE HEAT!

TIME IS RUNNING OUT, but NYU doesn't seem to care. At bargaining on September 19 and September 20, they came un-prepared with a response to our comprehensive Pro-Tech proposal. They need a lesson in paying attention—once again, they asked us to go through what we had already presented.

We understand that Pro-Tech concerns are complicated, and that's why our proposal addresses a multitude of issues including wage parity, recruitment and retention and the increasing job responsibilities of our changing healthcare system. We're demanding that NYU meet with us to discuss our proposal in depth so we can agree on fair solutions.

ARE WE GOING TO LET NYU KEEP OUR CONTRACT IN LIMBO?

JOIN US FOR INFORMATIONAL PICKETING SEPTEMBER 27!

11:00 A.M. - 3:00 P.M.

- NYU Langone-Tisch
- NYU Langone-Brooklyn
- Hospital of Joint Diseases (HJD)

But NYU has only come prepared to discuss pay structure for five titles.

We're fed up! Our contract expires in just over a week, and we've made very little progress because NYU is delaying work with us. In addition to dragging their feet on our Pro-Tech proposal, they haven't responded to our RN proposal or our across-the-board wage parity proposal. Worse, their threats against our healthcare are getting more and more explicit—in recent letters they've mentioned exploring "alternative healthcare plans" if they don't get a lower rate for our healthcare.

For more information, visit OurUnionFirst.org, and encourage your co-workers to do the same!